
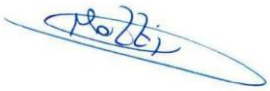



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| Quality, Occupational Health & safety and Environmental procedures | |  SPUNTECH <small>N.R.Spuntech Industries Ltd.</small> Version:05 |
| Number : P.QA.00.1 | Quality, Occupational Health & safety and Environmental Policy | |
| Valid from : 25.09.2019 | | |
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| | Position | Name | Date | Signature |
|--------------|------------------------|--------------|------------|---|
| Written by: | Global Quality Manager | Motti Bechor | 08/05/2024 |  |
| Approved by: | C.E.O. | Hezi Nisan | 08/05/2024 |  |

Quality, Occupational Health & Safety and Environmental are an integral part of our Corporate Business Principles.

These principles guide our actions to deliver products and services that are safe, compliant and preferred by our customers, without compromising the health and safety of our workforce and the protection of the environment. These principles are essential for the achievement of our ambition to be recognized and trusted as the Industry leader in supplying high quality products, occupational Health & Safety and environment corporate responsibility.

Our commitment is not to compromise on the product safety, compliance and quality of our products and services.

Spuntech employees and managers are engaged in achieving our quality, occupational health & safety and environment objectives and empowered to take action in order to protect our brand.

Our Policy summarizes the essential elements of our commitment for excellence and includes:

- Fostering a quality, occupational health & safety and environment culture with the objective of developing, manufacturing and providing high quality products that are trusted and preferred by our customers.
- Complying with relevant laws and regulations as well as internal requirements.
 - Continuously challenging ourselves to improve the quality, occupational health & safety and environment management system to guarantee high quality products, prevent quality, occupational health & safety and environment incidents-goal for Zero work accidents per year, protecting the environment, and preventing environmental pollution and eliminate risk through the review of quality, occupational health & safety and environment objectives and results.
- Encouraging and promoting personal commitment to quality products and processes, occupational health & safety and environment processes among all employees through standards, education, training and coaching, supervision and effective communication.

Spuntech is committed to provide the required leadership, management and resources in order to achieve the above-mentioned essential elements and to comply with ISO 9001:2015 Quality management, ISO 14001:2015 Environmental management and ISO 45001:2018 Occupational Health & safety management standards.

| Revision | Date | Change Review |
|----------|------------|--|
| 1 | 25.9.2019 | CEO change, changing |
| 2 | 02.02.2020 | Changing ISO 45001:2018 addition |
| 3 | 09.09.2020 | Adding additional environment statement |
| 4 | 03.04.2022 | Approval of the policy by the new Global Quality Manager |
| 5 | 08.05.2024 | Adding goal for Zero work accidents per year |